

Oaxaca Youth Empowerment, Inc.  
P.O. Box 2219, Benton, AR 72018  
oaxacastreetchildren.org

**Agenda, Board of Directors meeting  
December 18, 2023 (by Zoom)**

**Board Members present:** Ken Lorenze, [David Slaymaker](#), [Tim Porter](#), [Leo Mendez Altamirano](#), [Nancy Hatcher](#), Marilyn Horn, Bertina Fernandez, Alex Holderman

**Board Members absent:**

**Guests:** Penny Hopkins

**Call to Order:** The meeting was called to order at 5:30 PM CST.

**Approval of October Minutes:** Approved.

**Approval of Agenda:** Approved.

**Administration**

- **Proposed Motion #1:** The board adopted the Investment Policy Draft and Reserve Fund Policy Draft unanimously.
  - **Action:** Motion made, seconded, and carried.
- **Proposed By-Laws:** The board unanimously accepted the updated OSCGR Bylaws, replacing the previous version dated September 12, 2017.
  - **Action:** Motion made, seconded, and carried.
- **Officer Votes:** The board confirmed Tim Porter as Vice President and Alex Holderman as Secretary.

**Executive Director Update - Andrea (15 minutes):**

- Andrea provided updates on Oaxaca January Schedule, including plans for the new year's launch and ongoing projects.
- Notable updates include Salesforce, plans for new emails, website, social media, and the release of two videos.
- The first annual report is scheduled to be ready by February, and budget planning is underway.

**Committee Reports:**

- **Finance:** Updates were provided regarding the status of opening a managed brokerage account.
- **Fundraising:** Identified eight foundations as potential targets for 2024 funding.
- **Strategic Planning:** Discussions focused on the administration of the Steiner Grant and prioritizing items for CEI/OYE's future.
- **Budget & Accountability:** The Financial Accountability Committee recommended approving the proposed January-July budget.
- **Joint Committee on Funding:** Penny provided updates on various actions and upcoming meetings.
- **Outreach Committee:** Discussed contacts in Oaxaca and plans for spreading awareness about OYE.
- **Project Phoenix Committee:** Emphasized coordination efforts and discussed funding priorities.

**Financial Report (Dave):**

- Detailed financial updates were provided, highlighting current donations and concerns about donor retention.
- Staff salary increases for 2024 were discussed and approved.

**Q&A:** Various topics were addressed, including staff salary increases and bonuses.

**Next Meeting:** The next meeting is scheduled for Wednesday, January 10, 2024, in Oaxaca.

**Adjournment:** The meeting was adjourned at 8:03 PM CST.